



## Environmental Policy

D-Marin is managing a network of marinas in the Mediterranean and Gulf Region.

Our journey starts with offering distinguished experiences to clients and outstanding standards of quality to business partners, incorporating our concern for the protection of the environment in all aspects of our operations.

Our efforts are expressed in the following ways, we:

- Ensure the implementation of the existing environmental legislation, applying standards “above and beyond”
- Identify the environmental impacts of our operations and we make efforts to minimize them
- Continuously assess the environmental risks and opportunities and we establish appropriate safeguards
- Train our employees to respond quickly and effectively to environmental incidents resulting from our operations
- Invest in resources to effectively maintain the relevant plants and equipment
- Monitor energy, water and wastes production, encouraging our customers and visitors towards recycling and environment friendly practices
- Choose our suppliers and subcontractors setting environmental and sustainability criteria
- Have adopted 3 UN sustainable development goals for which we are making plans and take relevant actions
- Support national and international environmental organizations
- Devote efforts with relevant actions to protect the landscape, wildlife and historical monuments
- Endeavor to enhance environmental awareness of our customers, employees, suppliers and the local community
- Emphasize on every employee's responsibility toward environmental performance and foster appropriate operating practices and training
- Perform environmental audits and we undertake appropriate review of results to monitor progress and compliance with this policy
- Produce reports on annual basis informing all stakeholders

#HSEaboveandbeyond